

Bushcare Services

Bush Regenerator Position Description

Date of Issue: 1st June 2010

Bushcare Services is an ecological consultancy and practice specialising in the practical restoration and rehabilitation of our natural environment. We focus on resourcing our projects by providing specialised 'on ground' teams to undertake restoration works.

Bushcare Services employ practical minded team members who enjoy working on conservation projects in a diversity of environments. We are a 'hands on' business and recruit 'hands on' individuals who work together to deliver industry standard restoration outcomes by applying skill, innovation and hard physical work.

We are currently seeking an experienced bush regenerator to join our team of professionals to undertake restoration work in natural and semi-natural areas.

Title: Bush regenerator (field position) – Casual (38 hour week) progressing to Full Time

Location: Brisbane or Gold Coast

Salary range: \$19 - \$23/hr (depending on experience & qualifications)

Closing date: COB Friday June 18th, 2010.

Applicant Response: Please respond with a written response to broadly address criteria and include a resume.

Benefits of Working with Bushcare Services:

1. We are a growing medium sized business that can offer security, structure and advancement.
2. We are a highly respected company within the restoration industry.
3. We are on a continual path of improvement and helping to shape the restoration industry.
4. We value our people and seek to provide the best working conditions within the industry.
5. We value and reward commitment and initiative.
6. Our work sites are primarily within Natural Bushland areas, with our core focus on natural area restoration.
7. We have a variety of conservation projects that vary in size and diversity.
8. We have a number of long term projects in which our staff can be involved in from the beginning to end.
9. We can offer flexible working hours.
10. We value quality and best practice.
11. We are a 'hands on' company with all staff even at the highest level coming from the field.

Duties of Bush Regenerator:

Responsibilities

1. Participate in a variety of on-ground restoration activities including bush regeneration, integrated weed control (chemical and manual), installation of erosion control products, tree planting and other general conservation management practices as directed.
2. Apply best practice restoration.
3. Work to meet or exceed set targets and time frames.
4. Be part of creating a safe culture in our team and ensure compliance with Bushcare OHS guidelines.
5. Contribute to providing a healthy, happy and harmonious team environment.
6. Be responsible for the development and growth of all who work with you .

Accountabilities

1. Take directions and report to the Supervisor.
2. Personal attributes that are aligned to being punctual, reliable, hard working, motivated, adaptable and open to learning.
3. Accountable to ensure set targets are met and are to the highest standard.
4. Accountable for complying with Bushcare Services Policy and Procedures and adhere to Bushcare Services Occupational health and safety Guidelines.

Selection Criteria:

The successful candidate must be able to successfully demonstrate the following characteristics. A **written response** is required to address **each** criteria and where appropriate – provide specific examples to demonstrate your capability:

1. Demonstrated ability to undertake practical restoration works including bush regeneration, herbicide application, tree planting and installation of erosion control products.
2. Knowledge of bush regeneration strategies and site assessment.
3. Plant identification including weeds and natives in south east Queensland.
4. Physically fit, motivated and capable of working in challenging environments
5. Ability to work in a team environment, communicate effectively and work to meet field targets.
Provide examples.
6. Ability to apply and implement a safety risk assessment process and follow safety directives.
Provide examples.

Qualifications (essential)

- Tertiary/ TAFE qualifications (or progress towards) in the field of bush regeneration, conservation management or practical environmental science.
- Current Drivers Licence

Desirable

- Chemcert or equivalent herbicide ticket
- QLD White Card (Construction)
- Senior First Aid
- Chainsaw ticket
- Advanced driving skills (4x4), skid steer ticket, MR licence or tractor operation.
- Experience and confidence in basic maintenance of small engine machinery.

Applicants are requested to address the Selection Criteria and provide a resume with **3 recent personal referees**.

Email responses or queries to:

info@bushcare.com.au

Further information about the position can be obtained by phoning Bushcare on 07 5502 6586 during business hours and asking for:

Steve Towner: – Operations Manager

Emily Brash: - Project Coordinator