



Position Description: Conservation Ranger

Issue date: **16th September 2011**

Location: Gold Coast

Salary range: \$65,000 p.a based on experience and qualifications

Bushcare Services is an ecological restoration business specialising in the on-ground conservation and rehabilitation of our natural environment. We have a newly created position as a Conservation Ranger working on a private bushland reserve in the Gold Coast Hinterland. This hands on role will assist in the management and rehabilitation of an important conservation corridor. Activities will include co-ordinating conservation programs including community education, vegetation protection, weed control, fencing, managing parks recreation, habitat management, native plant propagaion and general estate maintenance.

This is a hands-on role requiring high level of autonomy and problem solving skills. Previous experience in conservation reserve management is essential. Experience with project management and complying with administrative systems is required.

Reporting Responsibilities:

Reporting to this position: Trainee ranger, contractors and Bushcare field staff.

Key Responsibilities of the role include:

- Manage, operate and maintain a wide variety of plant and equipment including 4x4, motorized spray equipment, ATV, tractor and truck.
- Co-ordinate contractors and technicians to undertake natural and cultural resource tasks including: tree services, education programs, fencing and access consolidation, and compatible commercial activities.
- Undertake on-ground field programs including weed control, track closures, rubbish removal.
- Establishment and reporting of scientific monitoring points.
- Perform purchasing duties including obtaining quotes, raising orders, and running a budget.
- Supervise and train a trainee ranger.

Skills, knowledge and experience

- Ability to maintain and repair equipment and park assets
- Knowledge of, and practical application to local and state government environmental legislation.
- Good communication, liaison and negotiation skills and an ability to demonstrate a client focus.
- Good time management skills, maintenance of budgets and record keeping.

Selection Criteria

The successful candidate shall demonstrate the following characteristics.

1. Experience in undertaking and co-ordinating large and complex on-ground projects, including revegetation.
2. Experience with resourcing operational programs for field staff and contractors.
3. Communicating with key clients, stakeholders, park users and community.
4. Knowledge of, and practical application to local and state government environmental legislation.
5. Experience with delivering integrated weed control programs using Bush Regeneration concepts.
6. Practical ability to undertake general estate maintenance including fencing, chainsawing, welding, tractor operations (front end loader ticket) and MD truck licence.
7. Experience in managing an operational budget to meet financial commitments. Co-ordinate field staff to achieve set targets.
8. Knowledge of and commitment to Quality Management systems.
9. Excellent verbal and written communication, experience with MS Word, Excel and GIS mapping applications.

Qualifications (essential)

- Tertiary Qualifications in Protected Area Management (wilderness reserves) or similar conservation management discipline.
- Current Drivers Licence.

Desirable (but not required) attributes (applicants should be prepared to obtain)

- ACDC and Chemcert
- QLD White Card (Construction)
- 4x4 training
- ATV training and operation
- Fire training
- Tractor licence with front end loader endorsement
- Senior First Aid
- Chainsaw ticket - felling
- Mechanical aptitude

Further enquiries to Phil Hosking– (07) 5502 6586 or emailing phil@bushcare.com.au

Applicants are requested to provide a written response to each SC, a current resume and 3 referees.