



Date: 13 November 2009
Bush Regenerator – Supervisor

Based: Gold Coast position

Salary: \$40,000 – \$43,000pa permanent F/T + 9% superannuation (depending on qualifications and experience) home commute vehicle privilege.

Non standard applicants who demonstrate superior and outstanding bush regeneration capabilities and project management skills are welcome to express an interest at a negotiated rate.

About Bushcare

Bushcare Services is a progressive Natural Area Restoration Company expanding rapidly throughout South East Queensland. We are currently looking to build on our field teams as our success brings on more projects. Successful applicants will have proven hands on experience within the conservation industry and an understanding of natural resource management.

Field Supervisors will have the skills to demonstrate superior leadership and steer the field team to achieve field oriented restoration outcomes in natural areas. This position will be responsible for managing staff, project logistics, administration and safety equipment. The position will be accountable for the supervision of 3-5 staff and may involve supervising volunteer teams (up to 10 persons).

Available positions are field based, providing hands-on support and experience in bushland regeneration. Training opportunities and great working conditions - working for Bushcare Services is a great opportunity to expand your practical knowledge and experience of working within the environment.

Applications:

1. Please address individual selection criteria with a brief and relevant response. If you do not meet all criteria, please indicate which ones, how you seek to attain the skill and it will be considered.
2. Provide an updated personal resume with at least 2 current referees.

Responsibilities

- Actively participate in and supervise on ground activities with a focus on bush regeneration programs.
- Contribute to the training/ mentoring of field staff and managing field equipment.
- Responsible for the co-ordination of staff and subcontractors to deliver a professional final product on time and in budget.
- Work to within budgets and time frames set by the Project Manager

- To produce written project documentation and confident verbal communication.
- Create a safe culture in our team and ensure compliance with Bushcare OHS guidelines.

Accountabilities

- Take directions and report to the Project Coordinator.
- Responsible for co-ordinating staff in your own field team, ensuring that Field Staff are well organized, liaising with other supervisors and mentoring emerging Supervisors / Leading Hands.
- Accountable to ensure set targets are met and are to the highest standard.
- Accountable to ensure all staff under your supervision follow Bushcare Services code of conduct and adhere to Bushcare Services Occupational health and safety Guidelines

Selection Criteria:

1. Minimum 12 months experience as a field based bush regenerator with **demonstrated** supervisor experience.
2. Strong practical knowledge of restoration practices, bush regeneration, integrated weed control and native vegetation of south east Queensland.
3. High-level skills in plant identification, particularly weeds of South East Queensland (or ability to rapidly acquire).
4. Ability to **lead** project operations and to **drive** teams and contractors to achieve work targets.
5. Physically fit, motivated and capable of working in challenging environments
6. Demonstrated ability to coordinate activities on a range of project sizes.
7. High level of verbal and written communication skills
8. Thorough understanding of Bushcare Services Policy and Procedures
9. Ability to apply and implement a risk assessment process

Qualifications (essential)

- Tertiary qualifications (or progress towards) in the field of bush regeneration, conservation management or environmental science.
- Current Drivers Licence

Desirable

- Chemcert or equivalent herbicide ticket
- QLD Blue Card (Construction)
- Senior First Aid
- Chainsaw ticket

Applicants are requested to address the Selection Criteria and provide a resume with 3 personal referees.

Post to:

Human Resources,
Bushcare Services, Private and Confidential
PO box 3181 Helensvale Town Centre LPO,
Helensvale QLD 4212.

Or email to:

info@bushcare.com.au

Further information about the position should be directed to Steve Towner:
0430 032 611 (Confidential)

www.bushcare.com.au